



# THE ADVISOR

**THE OFFICIAL PUBLICATION OF THE  
SAN DIEGO COUNTY PROBATION OFFICERS ASSOCIATION**

Volume 2, Issue 2

May 2018

*In this family*



*No one fights alone*

Story on Page 5

If you are being questioned about something and you believe it may lead to discipline, ASK the person questioning you if it will.

If they say “yes” or “I’m not sure,” DO NOT say anything. Call

Scott Laudner at (619) 368-2799 or the attorneys at Bobbitt, Pinckard, and Fields at (858) 467-1199 FIRST for representation!

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# PRESIDENTS MESSAGE



The beginning of May, we attended both the local and state Fallen Officers Memorial events. It was an honor to represent you at these recognized events. We have been busy lobbying against several changes to legislation that would affect our officers. While attending the Fallen Officers Memorial event in Sacramento, I met with members of PORAC and several legislators to discuss problematic bills proposed by Assembly Members. As an association, we have been diligently educating lawmakers and elected officials on the type of job we do and obstacles we face. At the moment a bill that we have been monitoring is AB931. AB931 is seeking to change the use of force rules, primarily for officer-involved shootings going from “reasonable” to “necessary.” At this time, AB931 is being opposed by almost every law enforcement agency in the state. We will continue to monitor this bill and provide you with updates on any new developments. We are happy to announce that AB2010 was successfully defeated before it made it to a vote. This bill proposed for pepper spray to be used in a juvenile facility only as a last resort when necessary to suppress a riot and only when authorized by a juvenile facility administrator or designee.

Just recently we mailed flyers to our community endorsing Nathan Fletcher for a seat as a County Supervisor. Nathan knows that the current Board of Supervisors fails to prioritize probation programs and fails to staff our facilities. He has committed himself to addressing these issues if elected.

These last few months have been very challenging for our association, as we have several issues that we have been dealing with. The current budget the county has provided us with is irrational. Our institutions continue to be understaffed and officers continue to be on mandatory overtime. Our casework officers are not only over yardstick and understaffed, but they continue to work more with less. Second, the continuous movement of staff around our department and “reorganization” is a direct result of the current budget and the lack of recognition by management. They fail to acknowledge that our work is important and part of our job duties is community safety.

The final significant challenge facing our association is that our current contract is close to expiring and the county made an offer that was decisively voted down as it was not suitable for the type of job we have and the risks that we take as probation officers. We are currently in negotiations with the county and we continue to point out that we are worth more than what they offer. It is unpredictable how long this battle will take, but do know that we are doing everything possible to be compensated accordingly. Please note that during contract negotiations the County has suspended all labor management meetings.

As summer approaches us, we as a board encourage all of you to enjoy time with your families and enjoy those upcoming summer days. Remember that we offer several discounted tickets for those that would like to spend time with family at theme parks or at the movies. Please know that as your Board we will continue to work hard and continue to represent you. Feel free to contact me anytime. Have a wonderful summer.

Scott Laudner, President

**SDCPOA President  
Scott Laudner**



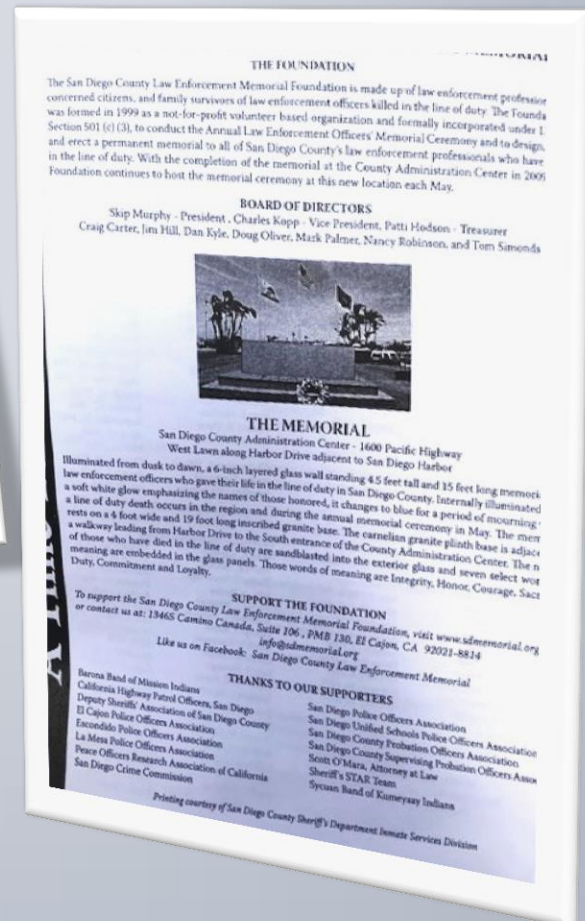


# SDCPOA REPRESENTED YOU AT OUR LOCAL FALLEN OFFICERS MEMORIAL ON MAY 2<sup>ND</sup>



San Diego MCRD- May 2<sup>nd</sup>, President Scott Laudner and Vice President Govanna Jauregui attended the Fallen Officers Memorial Breakfast sponsored by the San Diego Motorcycle Association. They were invited by Chief Gonzales along with members of the Supervisors Association to participate in this event. Later that afternoon, SDCPOA represented you at our local *Fallen Officers Memorial* put together by the San Diego Regional Law Enforcement Memorial Foundation. SDCPOA donated funds to make this event possible.

Pictured above during the breakfast: La Mesa Police Department Officer Shannon Gomez, and Chula Vista Police Chief Roxanna Kennedy with SDCPOA Vice President Govanna Jauregui.



# We Also Represented you at the State Candlelight Vigil and Peace Officer Memorial Ceremony on May 6-7<sup>th</sup> in Sacramento



Above at our State Capitol, SDCPOA Members Joyce Mauzy, Lori Hamm, President Scott Laudner, Vice President Govanna Jauregui, and not shown in picture, Treasurer Laura Spreyer.



# PLEASE TAKE A MINUTE TO WELCOME OUR NEW SDCPOA MEMBERS



Take a moment when you see these new faces and welcome them to our probation family. Most of our new members have previous law enforcement experience. One used to be a Student Worker in North County, three interned at State Parole, and three were detention officers (from Imperial Regional Detention Facility, Imperial Sheriff's Detentions, and Correctional Corporation of America). Two of our members used to work with the County prior to joining our family, one with HHSA and the other for the Sheriff's Department. One of our new members has six years of experience working at Polinsky. A wealth of knowledge. Please make them feel welcomed.

# OUR PROBATION FAMILY UNITES FOR OUR MEMBER IN NEED



When Kim, Jason Mageo's wife, was diagnosed with a rare form of breast cancer, the Mageo family faced difficulty beyond Kim being affected by this nasty disease because the pressure of having to deal with the high cost of treatment was an unwelcome addition to their troubles. That is when our probation family stepped in to help. Our very own SDCPOA member & representative, *Cynthia Gamboa-Hernandez*, arranged for a sale of T-shirts where all of the benefits of the sale would go directly to the Mageo family. On 5/16/18, Jason and his family were presented with a check for \$6,200 for Kim's treatment from T-shirt sales. Further, members of the Supervisors Union contacted the *San Diego District Attorney's Investigations Association Fallen Officers Foundation*, and they presented Jason and his family with a \$5,000 check.

Thank you to all of our members who participated in the sale of T-shirts and those who supported Jason and his family by purchasing a shirt.





# **MEMBER SPOTLIGHT**

## **PASSION FOR CROSSFIT AND WORKING OUT- OFFICER'S KARA BONAMO & CLAUDIA ROMANO**



**Officer Bonamo** states that shortly after completing JI CORE in June of 2013, she realized she had a passion for working out.

She started attending Symmetric classes then looked into CrossFit, which was something similar to Symmetric. She states she needed more of a “challenge.” In 2014, she joined KMF CrossFit in Lemon Grove, where she continues to attend and follows the Misfit Athletics programing 5 days a week with 2 rest days. Her routine consists of a warm up, strength portion (weightlifting), conditioning, (metcon) gymnastics and accessory work. Officer Bonamo also participates in local CrossFit competitions throughout the region and is a StarPal Triathlon participant and Baker to Vegas runner for our department.



**Officer Romano's** passion for working out began shortly after she volunteered to be a fighter for Battle of the Badges. She started working out doing Zumba, some running and training for the fight, but her true calling for a workout is CrossFit. She attends Cocoon CrossFit in Escondido. Her regimen starts with working out at least five days a week and states that due to her job/position being high stressed, working out helps her stay both mentally and physically healthy. Advise given by Claudia is that although this workout is not for everyone as it is not your “average” workout, it could definitely be customized therefore, there is no excuse!



# CATCH Task Force Investigators-Why we need them!



The CATCH Task Force is the best kept secret in the Probation Department. **DPO Erich Schmidt** has been assigned to the District Attorney's Computer and Technology Crime High-Tech Response Team (CATCH Task Force) since May of 2016. The CATCH Task Force is one of five high-tech crime task forces throughout California and is comprised of the following agencies: San Diego Sheriffs, San Diego Police Department, FBI, United States Postal Inspectors, the Secret Service, District Attorney Investigators, DMV, and others.

Traditionally, the CATCH Task Force was a proactive identity theft task force that combatted high-tech and identity theft crimes. Technology has been evolving at a rapid pace and the focus of high-tech teams has shifted. The CATCH Task Force now focuses on the following: social media investigations, sophisticated identity theft and white collar crimes, any crime involving a high-tech component or use of a computer or cellphone, extortion and revenge porn cases, network intrusions, undercover operations, digital forensics of any device, and more. Each CATCH officer is highly trained in specific fields and the training tracks can take years to complete. Did we mention that it's expensive? Recently, DPO Schmidt came back from a five week training with the Secret Service where he brought back over \$38,000 worth of equipment to solve crimes. DPO Schmidt has over 1,000 formal hours of training in just two years and still has years of training to complete. Additionally, he is a high-tech instructor for various agencies and private entities.



CATCH investigators have two laboratories in the Hall of Justice where they conduct their evidence examinations, but they don't just spend time in the lab. "This is more than a fulltime job," says DPO Schmidt. He maintains several undercover identities where he is able to navigate through the world of the dark web, hacker communities, and terrorist organizations who use technology to commit crimes.

Having a probation officer assigned to the CATCH Task Force is imperative for the Probation Department. Pursuant to PC 1546.1 (9)(10), certain offenders can have their devices seized and searched. Cellphones and computers contain an enormous amount of personal data and offenders can be tracked, located, and evidence of crimes can be found on devices. Having an officer on CATCH allows the Department to stay current with technology trends and helps combat crimes such as human trafficking.

CATCH investigators are on call 24/7. If you would like more information or would like to contact Officer Schmidt, please call 619-39-8220, or by email at [eschmidt@catchteam.org](mailto:eschmidt@catchteam.org).



# POA POLITICAL ENDORSEMENTS

## Nathan Fletcher

*for County Supervisor*

Nathan Fletcher knows that the promise of an effective criminal justice system will not be reached until we have new leadership at the Board of Supervisors -- leadership committed to the supervision and rehabilitation necessary for both juvenile and adult offenders.

San Diego County probation officers are on the front line of efforts to improve our criminal justice system. They supervise offenders released into local supervision, prepare sentencing recommendations for our judges, and run programs and facilities to rehabilitate juvenile offenders.

Despite the growing need for the services today, our County Supervisors have failed to prioritize these programs. The result has been a lack of support and services, understaffed facilities, and inadequate supervision and monitoring of violent offenders. We know Nathan Fletcher is committed to addressing these issues.



**ENDORSED BY SAN DIEGO COUNTY PROBATION OFFICERS**



Paid for by the San Diego County Probation Officers Association - 8388 Vickers St. - San Diego, CA 92111.  
This advertisement was not authorized or paid for by a candidate for this office or a committee controlled by a candidate for this office.

## Summer Stephan



*for District Attorney*  
**Law Enforcement's Choice!**

Summer Stephan is a 28-year veteran of the District Attorney's office. As a trial prosecutor, Stephan tried more than 100 jury trials including high profile cases dealing with murder, sexual assault a school shooting. Her priorities include fighting human trafficking, domestic violence, elder abuse, and child abuse. As District Attorney, she'll continue keeping our community safe.

Summer Stephan has been endorsed by law enforcement, county prosecutors, crime victim advocates, and county probation officers due to her commitment to keeping our communities safe.

## Matt Brower

*for Superior Court Judge*



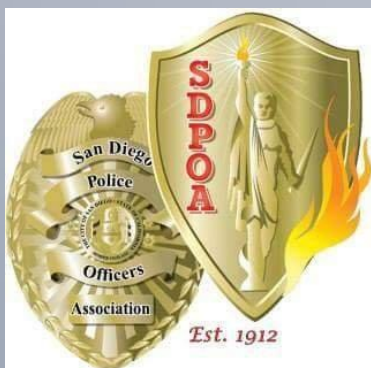
As a U.S. Marine, Matt Brower served in Iraq and Afghanistan. As a county prosecutor, he has extensive experience prosecuting felonies. As a Judge, Brower will restore ethical conduct to this Judicial Seat.

**ENDORSED BY  
SAN DIEGO  
COUNTY  
PROBATION  
OFFICERS**



# San Diego Police Officers Association, Peace Officer of the Year Awards Ceremony 2018

**Friday, May 25, 2018**, members of your SDCPOA attended the SDPOA Peace Officer of the Year Ceremony at the Omni Hotel. All proceeds of this event benefit the San Diego Police Officers Association's Widows & Orphans Fund. This year's award recipient for the Probation Department was Supervising Probation Officer Christine Prue.





Be on the lookout to see your  
worksite and member highlights  
in upcoming issues!

### **Submit a Story**

For any questions or comments regarding  
The Advisor, please contact any of the Board  
of Directors or email Govanna Jauregui at

[Govanna.Jauregui@sdcpoa.org](mailto:Govanna.Jauregui@sdcpoa.org).



# SDCPOA ANNOUNCEMENTS

## Negotiations

Board Members and attorneys from Bobbitt, Pinkard and Fields have been diligently representing you during our negotiations. Please know that we have been submitting our recommendations to County officials and fighting for what we deserve. **Please note that Labor Management has been cancelled due to current negotiations. We should resume once an agreement has been reached.**

Our Baker to Vegas Team continues to look for runners and volunteers. Those interested in running, contact **Michael Via** or **Sarah McIntyre** to learn about the next upcoming team “Fun Run.” Let’s help our team to reign First Place in the 2019 B2V Race



**Women Leaders In Law Enforcement (WLLE)-** San Diego Chapter is looking for more female law enforcement officers to join the organization. If interested, please contact SDCPOA Board of Directors & WLLE members **Brooke Amash** and **Giovanna Jauregui**.

# ANNOUNCEMENTS CONTINUED....



**Battle of the Badges 2018-**  
**Saturday June 16, 2018**  
**Fighters: Officers Christopher**  
**Guillen, Adrian Rubio, Tony Bernal,**  
**& Julio Arias.**



**SDCPOA** members may  
purchase ammunition at  
the **San Diego Police**  
**Officers Association**  
(SDPOA) with a valid  
department identification  
card at a discounted price.





## ***MEMBER BENEFITS***

***SDCPOA Members have access to valuable benefits like Aflac, Hyatt Legal, Liberty Mutual Auto/Home/Renters Insurance, Life Insurance, Nationwide Pet Insurance, and Purchasing Power. For more information visit the website or call/email SDCPOA Benefits at 855-473-7262, [benefits@sdcpoa.org](mailto:benefits@sdcpoa.org).***



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# SDCPOA

*For your  
summer fun!*

## Attraction DISCOUNTS

8388 Vickers Street  
San Diego, CA 92111  
sdcpoa.org

Online ONLY



Get your tickets  
online:  
[https://sdcpoa.org/  
members-only/benefits/  
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To purchase movie tickets,  
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**\*\*Limit 8 tickets per member per  
month\*\***



Be sure to follow us on  
Facebook!

**All tickets are for SDCPOA Members ONLY!**



# **YOUR POA BOARD MEMBERS**

<https://www.sdcpoa.org>

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