



# THE ADVISOR

**THE OFFICIAL PUBLICATION OF THE  
SAN DIEGO COUNTY PROBATION OFFICERS ASSOCIATION**

*Volume 2, Issue 3*

*December, 2018*

Happy Holidays from your  
San Diego County Probation Officer's  
Association (SDCPOA)



If you are being questioned about something and you believe it may lead to discipline, **ASK** the person questioning you if it will. If they say “yes” or “I’m not sure,” **DO NOT** say anything. Call Scott Laudner at (619) 368-2799 or the attorneys at Bobbitt, Pinckard, and Fields at (858) 467-1199 **FIRST** for representation!

# IN THIS ISSUE

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- *Presidents Message* Pg. 3
- *Scholarships* Pg. 4
- *Volunteers* Pg. 5-6
- *Probation Political Endorsements* Pg. 8
- *CORE 25 and 26* Pg. 9-10
- *PORAC Conference* Pg. 12-13
- *Attorney Article on Internal Affairs* Pg. 14
- *SDCPOA Announcements* Pg. 20-22
- *SDCPOA Discounted Tickets* Pg. 21
- *Board Members Info.* Pg. 23



# PRESIDENTS MESSAGE

Last month we attended the Annual PORAC conference, which was held in Reno Nevada. It was a good opportunity to network with hundreds of law enforcement officers from all over the state. PORAC is heavily involved in lobbying for peace officers rights. We were successful in getting several proposed bills stopped before even making it to the legislator's desks. Some of those bills would have made our jobs as peace officers much more challenging.

On the political side, we were strong supporters of Nathan Fletcher's run for County Board of Supervisor since his announcement as a candidate. We are excited to announce his victory. Mr. Fletcher has committed himself to working not only with our board on a variety of issues facing our department, but wants to personally meet with some of you and learn what it's like to be in your shoes and know what you do on a daily basis. Within the coming year, we will start the process of interviewing the next round of potential candidates for future Board of Supervisors. We want to ensure they are educated on our career as Probation officers and know the importance of our role in serving our community.

As you may all know, the last few months have been very challenging for institution staff. The department has tried to implement a new schedule and attempted to make this change before having any protocols in place prior to the transition. We were able to push the new schedule until the beginning of April of 2019. The department assured us that proper protocols would be in place prior to this implementation. They also have to certify that we will have the personnel to fill in current vacancies. Part of our goal is for the department to continue hiring qualified personnel, thus eliminating the need for mandated overtime and to be able to successfully implement this schedule. As your board, our primary concern is the wellbeing of our members through the ongoing changes of this proposed schedule.

Moving on to case work, we are aware of the continued shortage of DPO's and work load issues where the work continues to increase. It is our goal for this upcoming year to get more CDPO's promoted to DPO in order to alleviate some of these issues. We need to get back to serving and protecting our communities and do the job of Probation Officers.

In closing, we look forward to this New Year. We know that positive changes are in the making. We will continue to work hard for all of you and have your best interest at heart.

Enjoy this season with your loved ones and make time for yourself. May you all have a happy and safe Holiday Season from all of us.

Scott Laudner, SDCPOA President



# SDCPOA SCHOLARSHIPS



In May, we awarded three recipients with our yearly SDCPOA Scholarship Award. Recipients received a \$1,000 check which they could use towards their school supplies or college registration. This year's recipients were:

**Tori Hyson-** parent, **Shane Hyson.** Tori will complete her Master's Degree at Loyola Stritch School of Medicine In Maywood.

**Haylie Garrity-** parent, **Rita Garrity.** Haylie will be attending Arizona State University will she major in Mechanical Engineer.

&

**Alexis Dias,** parent, **Laura Nelson.** Alexis will be attending Humboldt State University where she will be majoring in Psychology with a minor in Spanish.

**Congratulations to all recipients and best of luck in their future endeavors.**

## VOLUNTEER OF THE YEAR, CECILIA OROZCO



Meet Deputy Probation Officer (DPO) **Cecilia Orozco**. Cecilia has been a DPO for over 17 years. She has been selected as one of our Volunteer Member of the Year because not only does Cecilia volunteers in our community on her own time, but she also volunteers in events sponsored by the department.

Cecilia has volunteered her time for over 15 years at MADD San Diego. You may have seen Cecilia in DUI Checkpoints around the County during the holiday season. She also volunteers once a month facilitating the MADD Victim Impact Panels where offenders are required to go as part of their conditions of probation. As if that was not enough, Cecilia helps coordinate the MADD's yearly 5K walk.

Since 2016, Cecilia has been collaboratively working with SDPD. She works directly with officers coordinating the Teen Alcohol Awareness Program. Classes are held two to three times a month.

For the department, Cecilia has assisted and coordinated with the East County Citizen's Academy since the beginning of this year. She has also participated in the Law Enforcement Torch Run since 2017.

# VOLUNTEER OF THE YEAR

## CDPO II RICARDO MARTINEZ DISCUSSES HIS DREAM FOR THE EAST MESA RUNNING CLUB



Obesity is a problem and one of the top five killers in our society. The age group that we house in our institutions needs the opportunity to burn as many calories as possible. Studies have shown that an aerobic exercise is also therapeutic to relieve a stressed mind and body. Stress is part of our lives, but knowing how to minimize it is a challenge in itself. For youth being detained in an institution with aggressive cotenants, is a stress in itself.

Running is a great source of energy to reduce stress. I have been jogging for over 25 years and have completed numerous 10k's, half marathons, and full marathons. I felt I could motivate and guide youth that were interested in jogging while they completed their detention commitment.

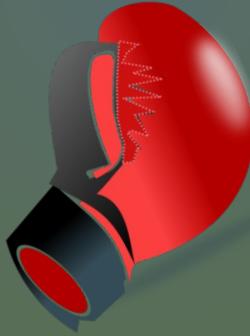
I decided to start a running program with youth housed at East Mesa (EM) Juvenile Hall. Unit Alpha houses youth for over a year. The ages for those youth range anywhere from 15 to 18 years. I started to train with them in Area Three at EM. Area Three is adjacent to the Alpha quad and a significantly larger quad. In 2009, I asked for permission to train youth runners and eventually was allowed to do so. I was able to get staff to donate their used running shoes. New running shoes were also donated thanks to **Francisco Medrano**, Drug & Alcohol Counselor. Runners would train on Tuesday, Thursday, and Saturday for one hour. On selected Saturday mornings, runners would do a 2 hour jog in the outer perimeter which is equivalent to a half a marathon. This needed to be done to prepare legs, body and mind for a 13.5 mile jog. Youth would properly hydrate and would be evaluated physically to remain in the jogging group.

In 2010, EM Director Dan De Leon approved the running program and two years later I was able to take two youth out of the institution for the Temecula Half Marathon. Our youth came in 1<sup>st</sup> and 2<sup>nd</sup> place in there age groups. For a couple of years after that, our institution went through a couple of changes and I was unable to take youth to another half marathon. It was a bit of a challenging, but we were able to overcome the obstacles.

We are now participating in every major half marathon in San Diego including a Mud Run and The Boot Camp Challenge. Thanks to Chief Adolfo Gonzales, Director Mindy McCartney, SPO Day, SrPO Gonzalez and my unit staff, who have helped me get this dream of mine up and running.

**Ricardo Martinez**

# ADRIAN RUBIO REPRESENTS SDCPOA AT THE INAUGURAL NEVADA BATTLE OF THE BADGES SPONSORED BY THE FERNANDO VARGAS FOUNDATION



Las Vegas Nevada, November 3<sup>rd</sup>, SDCPOA Member Adrian Rubio represented our Association at the 1<sup>st</sup> Annual Battle of the Badges organized by the Fernando Vargas Fighting Foundation. Adrian won his fight and proudly wore his SDCPOA custom made shirt. Adrian was also featured in the Fernando Vargas promotional video. Congratulations Adrian and great job representing.



**1ST ANNUAL FERNANDO VARGAS FIGHTING FOUNDATION**  
**BATTLE OF THE BADGES**  
**LAS VEGAS**  
**NEVADA**  
**SAT NOVEMBER 3RD**  
SILVER NUGGET CASINO  
2140 N Las Vegas Blvd., North Las Vegas, NV 89030  
Your participation and support helps develop champions one round at a time!  
Interested in participating as a fighter?  
Contact Elsa Moreno (702) 810-7105  
vincemoreno1971@gmail.com

# SDCPOA IN THE COMMUNITY SUPPORTING LOCAL POLITICIANS

The San Diego County Board of Supervisors will have a Democratic member for just the second time in three decades. Nathan Fletcher easily defeated Republican Bonnie Dumanis in Tuesday November 6<sup>th</sup> Election. SDCPOA was one of the first Associations in the County to support Nathan since he announced his plans to run for Board of Supervisor. Also in the Board of Supervisor race, Jim Desmond, who has served as San Marcos Mayor for over 12 years won a seat in District 5.

SDCPOA Board members attended the big event shortly after his victory. Nathan's wife, Lorena Gonzalez discussed several of her husbands big plans with our board.



**Congratulations to Nathan Fletcher who wins  
Race for District 4 Board of Supervisors**

# CORE #25 NATALIA LOPEZ SCORES BIG AS SHE IS RECOGNIZED AS A TOP STUDENT



*Natalia wins a \$150 check from SDCPOA for being CORE 25 Top Student. According to SrPO Brandon Abriel who is a coordinator for CORE, Natalia was constantly reviewing the material and making sure she understood everything. When she didn't, she was the first to ask questions.*

*Congratulations Natalia and keep up the good work and congratulations to the graduates of CORE #25*



# CORE #26 DUE TO GRADUATE ON DECEMBER 21<sup>ST</sup>



## “Hey Siri, I’m getting Pulled over” APP

Although some people say it does not work, it is better to be on the know than to be caught-off guard and be recorded.

Everything seems to be changing in our line or work due to the advances in commercial technology. A smart phone seems to be the driving force in many of these changes. One of the latest innovative features on the Apple iPhone is an application called Shortcuts and it’s one which officers should familiarize themselves with.

This Shortcuts app has a lot of features, but one of the interesting ones here is called “Police.” The app shortcut enables people to record their interactions with law enforcement when being pulled over. Once installed, the operator just needs to say, “Hey Siri, I’m getting pulled over” to activate the shortcut. The program then starts by turning down the music if it’s on, dims the phones brightness level, activating the “do not disturb” mode and sending an automated text to a pre-selected contact informing them of the stop. After that, the app begins to record from the iPhone’s front-facing camera. Once the contact is over, the driver can text or email the recording to a predetermined contact and save it to their Dropbox.

Given that many of these apps are very popular on social media and YouTube, specifically recordings dealing with police interactions, this Shortcut app may be something that we may have to be aware of anytime we are dealing with an offender.

Although there have been many other apps out there that let people start recording with verbal commands, this app shortcut seems specifically to target law enforcement officers.

# NEW MOBILE PHONE APPS TO BE AWARE OF. ~BE IN THE KNOW!~



The new iPhone X has a new facial recognition aspect that many of us have not heard about. If you follow technology closely, you probably heard about it and heard about cases where



law enforcement officers required a suspect to unlock his smartphone using his face and the facial recognition technology registered the officers face as attempts to open the phone. Five strikes and you are out on iPhone facial recognition. So be careful out there when handling these new phones. Try to keep your face away from the phone or all the data may be erased if the face ID registers your face as an attempt to open the phone.

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## New Active Shooter mobile phone Apps- Can a New App Help Police Respond Faster to a School Shooting?

South Carolina- A new 'Panic Button' app alerts first responders in seconds and the hope is that faster response times could lead to more lives saved. The Newberry County Sheriff's Office, along with other public safety groups around the county are using a new app that essentially works as a panic button. It is installed on every full-time employee's cell phone across the school system in a rural county that covers about 620 miles.

The app also tells first responders exactly where the button was activated and by whom. The app also comes with the school's floor plan for officer's to know exactly where the button was used. In the event that a teacher cannot talk, there is a feature that will allow them to text the dispatcher making it easier in stressful situations.



The app is not only designed for active shooters, it also has the ability to call when there is a fire, medical emergency or a teacher needs to be connected immediately with a dispatcher.

The county pays about \$2,500 a year to use this service.

## **SDCPOA AND PORAC**

### **AT THE 66<sup>TH</sup> ANNUAL PORAC CONFERENCE IN RENO, NV**

The Peace Officers Research Association of California PORAC has a new Treasure. Tim Davis with Sacramento Police Officer's Association was voted as the new Treasure at the 66<sup>th</sup> Annual PORAC Conference in Reno. Tim will assume his position beginning January 1<sup>st</sup>, 2019! Congratulations and we look forward in working with you this coming year.



*Reno, NV- The 66<sup>th</sup> Annual PORAC Conference was held at the Atlantis Hotel and Casino in Reno Nevada November 14<sup>th</sup> through the 17<sup>th</sup>. Several SDCPOA Board of Directors attended the conference this year where they had the opportunity to attend trainings sessions and gather new information at the Exhibitor Viewing event. This year there were over 500 members in attendance. PORAC represents over 70,000 members and it's the largest public safety organization in California and the largest statewide public safety association in the nation.*

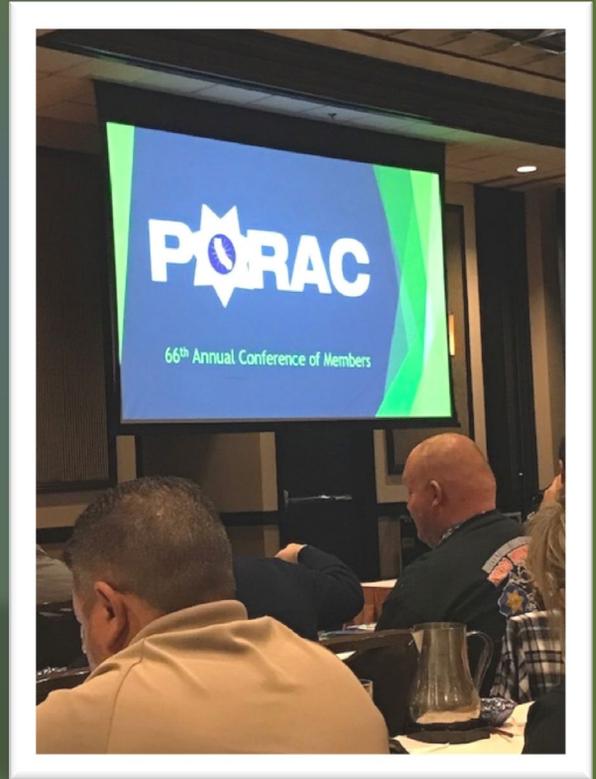


President Scott Laudner attending a Board of Directors meeting where they discussed new legislation and ensuring the safety and security of our members.

# 66<sup>TH</sup> ANNUAL PORAC CONFERENCE



On your left, members participating in classroom activities and training.



Attendees participating in this years Vendor Show where they were able to gather information on new products and services for POA members.



SDCPOA President Scott Laudner with PORAC President Brian Marvel in Reno.

# WHAT TO DO IF YOU ARE FACED WITH AN INTERNAL AFFAIRS INVESTIGATION

Recently, questions have arisen regarding the process for getting on board with one of the Association's primary attorneys when a member is notified they are the subject of an internal investigation. The process is actually relatively simple. The most convenient way is to call the law offices of BOBBITT PINCKARD & FIELDS and speak to one of the office staff. The person who takes your call will ask for enough information to fill out our **Client Information Intake** sheet. The questions you will be asked include your personal contact information such as address, phone numbers and personal email address. They will ask for your current work assignment, work shift and days off. Once they have this basic information, they will ask the member for a general description of the allegation(s) under investigation (for example, use of force, off-duty arrest, CUBO, etc.). They will ask if an interview has already been scheduled, and the name and contact information of the person conducting the investigation. Finally, they will ask if there are other members involved in the same incident and, if so, what their names are. It is extremely important for the member to disclose the fact that other members are, or, may also be involved as subjects in the investigation of the same incident.

This initial screening process can also be completed in person by coming into the law office and meeting face-to-face with our office staff. Generally speaking, the member will not have a conversation with an attorney at this point.

## MAIN OFFICE

8388 Vickers Street

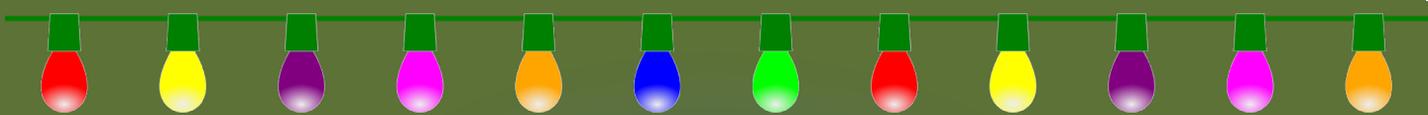
San Diego, CA 92111

858-467-1199

**BOBBITT, PINCKARD & FIELDS A.P.C.**

*Representing Law Enforcement Since 1984*





## MEMBER RETIREMENTS



*\*Danny Pan*

*\*Kim Ruiz*

*\*Jeffrey Bud*

*\*Denis Carney*

*\*Julio Barajas*



# SDCPOA IN OUR COMMUNITY DURING THE 2018 HOLIDAY SEASON



**HAPPY  
HOLIDAYS**



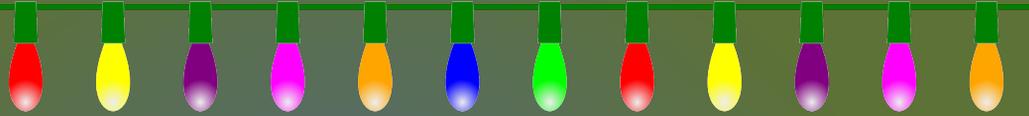
President, Scott Laudner, SDCPOA members, Ana Diaz Pina, Irma Betancourt and Inna Anits during the 25<sup>th</sup> Annual Shop with a Cop event at Sea World. To the right, Scott with SPOA President, Jose Robles.



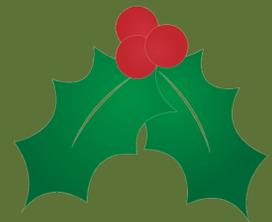
President Laudner with several members during this year's Teddy Bear Drive. To the left, Reynaldo Velazquez, Eric Worsham, Jacob Eide, Melissa Martinez. To the Right, same members and Clara Lapastora.



# SDCPOA IN OUR COMMUNITY THIS YEAR'S LOW RIDER TOY DRIVE



New Mayor of National City, Alejandra Sotelo-Solis, Chief Gonzales, VIP Member's Maritza Rodriguez and Ana Laudner. President Scott Laudner, Vice President Govanna Jauregui, and Walmart Representative.



Above, Division Chief Dave Joralemon and President Scott Laudner. Below, President Laudner dropping off toy donations for the toy drive.

# ANNUAL SDCPOA HOLIDAY PARTY



HAPPY KWANZAA!  
*Merry Christmas*  
Happy Hanukkah  
*Happy Holidays*



Our Annual Holiday Party held on Friday December 14<sup>th</sup> was a huge success. Cheers to all who attended and for your continued support. We will see you again next year!



*Be on the look out to see your  
worksite and member highlights  
in upcoming issues!*

*For any questions or comments regarding  
The Advisor, please contact any of the Board  
of Directors or email Govanna Jauregui at  
[Govanna.Jauregui@sdcpoa.org](mailto:Govanna.Jauregui@sdcpoa.org)*



# SDCPOA ANNOUNCEMENTS



**Women Leaders In Law Enforcement (WLLE)-** San Diego Chapter is looking for more female law enforcement officers to join the organization. If interested, please contact SDCPOA Board of Directors & WLLE members **Laura Speyrer and Govanna Jauregui.**



Liberty  
Mutual®



Contact---William A. Stover  
Benefits Specialist

619-535-7240

wstover@integratedlabor.com

SDCPOA members may purchase ammunition at the **San Diego Police Officers Association (SDPOA)** with a valid department identification card at a discounted price.





# SDCPOA

Great discounts for all SDCPOA members!

## Attraction DISCOUNTS

8388 Vickers Street  
San Diego, CA 92111  
sdcpoa.org

Online ONLY



Get your tickets online:  
<https://sdcpoa.org/members-only/benefits/discount-tickets/>



Discounted Movie Tickets\*



To purchase movie tickets, please email [Scott.Laudner@sdcpoa.org](mailto:Scott.Laudner@sdcpoa.org)  
\*\*Limit 8 tickets per member per month\*\*



Be sure to follow us on Facebook and Twitter!



All tickets are for SDCPOA Members ONLY!



## **PORAC OFFERS SCHOLARSHIPS TO OUR MEMBERS**

In 1980, PORAC formed a separate nonprofit public benefit corporation for educational and training purposes. This foundation is the Peace Officers Relief and Education Foundation (POREF). One of the main functions of the Foundation is the sponsorship of a Scholarship Program.

The Scholarship Program is part of PORAC's ongoing effort to improve the quality of the law enforcement profession in California. The Scholarship Program was developed from PORAC's strong sense of commitment to individual communities and the PORAC members who serve those communities.

Active & retired members and the spouse or dependents of an active member qualify for these scholarships.

**The deadline to apply for 2019 is  
March 1<sup>st</sup>.**

For more information please visit the address below.

<https://porac.org/membership-information/committees/poref/>

# **YOUR NEW POA BOARD MEMBERS AND STAFF**

<https://www.sdcpoa.org>

**Scott Laudner**  
President

**Govanna Jauregui**  
Vice President

**Tanya Brock**  
Secretary

**Laura Speyrer**  
Treasurer

**Shannon Edison**  
Worksite  
Representative

**Barry Spital**  
Director

**Jeff Webdell**  
Director

**Erich Schmidt**  
Director

**Khristina L. Smith**  
Chief of Staff

**Erika Vroom**  
Admin. Assistant

**Please ensure the POA has your address and email  
on file so you receive ALL communications sent out  
by the POA.**