

The official publication of the  
San Diego County Probation Officers Association



# THE ADVISOR

Volume 5, Issue 1

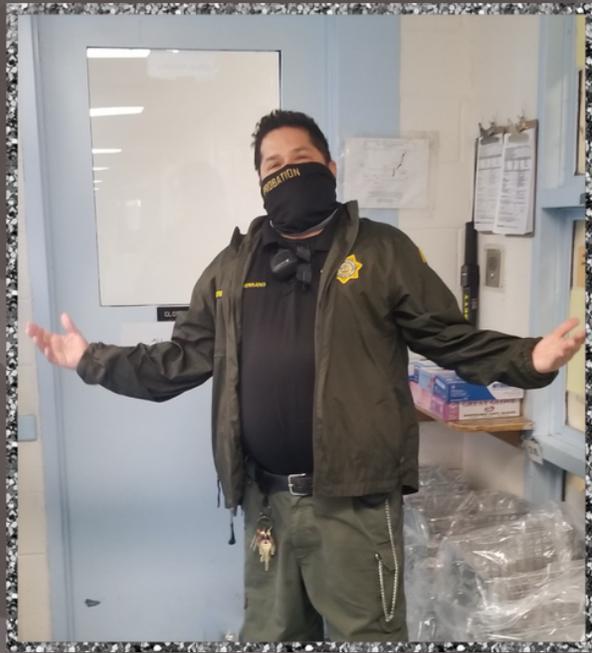
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# IN MEMORIAM



Correctional Deputy II  
**Ralph Edward Serrano**

San Diego County Probation  
Department, CA  
EOW: Monday, January 18, 2021

Cause of Death: COVID19



Correctional Deputy II  
**Rodrigo Delgado**

San Diego County Probation  
Department, CA  
EOW: Wednesday, September 8, 2021

Cause of Death: COVID19



# PRESIDENTS MESSAGE

## A MESSAGE FROM PRESIDENT LAUDNER

As we approach the holiday season, I am excited to announce that we will be hosting our annual holiday party once again. As you are aware, we had to cancel last year due to COVID-19. This year we are looking forward to entertaining all of you and I am excited for the opportunity to meet with each of you. We will be providing dinner with open bar and raffling off an array of prizes that you will not want to miss. Such as laptops, Apple Watches, Apple Ear Pods, Beat wireless headphones, televisions, smart home entertainment system, gift cards, and many more.

Although this past year has been challenging with the loss of Officer Ralph Serrano and just a few months ago, the loss of Officer Rodrigo Delgado, who will always be remembered and will always remain as part of our family, we managed to overcome many obstacles and accomplish positive actions for our association.

If you recall, in March we discussed AB1165, the bill that would remove OC spray from our institutions. That bill was stopped and was not discussed any further during our 2020-2021 State Legislature session. This bill will be an ongoing fight and will possibly continue throughout the the 2021-2022 Legislative session. This year we continued our partnership with the State Coalitions of Probation Organizations (SCOPO) were in June we participated in the SCOPO's Board of Director's Meeting with special guest, Anne Marie Schubert who is a candidate for State Attorney General. We were able to meet and discuss important topics with Ms. Schubert that would directly affect our profession. We are happy to report that we have endorsed Ms. Shubert for State Attorney General and Ms. Summer Stephan as an incumbent for County District Attorney. As noted in one of our articles in this Newsletter, it is extremely important for us to remain educated on the political aspects of both our state and local system so we can continue to support our elected officials effectively.

Turning our focus to local actions, we are optimistic about the emphasis and value that our current Board of Supervisors (BOS) is placing on probation related topics. The BOS has been engaged and graciously advocating for our department. The emphasis has been on probation related topics as noted by the discussion during our BOS meeting this past February where the main subject was, the Future of Probation. Our association will continue to emphasis the important role we play in the community to our BOS so they can be educated and continue to provide the adequate resources needed to carry out our duties as public safety officers. For the first time in a decade we did not sustain any budget cuts this year and have been able to hire and retain probation employees. We've had numerous promotions over the last six months such as Deputy Probation Officer's, Senior Probation Officers including Supervisors. We congratulate those who have promoted this year and we foresee additional promotions in the future.

I would like to take this opportunity to thank each one of you for your continued dedication to our department, our association, and the communities we serve. Your hard work makes a difference and does not go unnoticed. Please reach out to any board member with any questions or concerns you may have. We are here to assist you.

I hope everyone enjoys this holiday season, stay safe, and continue to be supportive of one another.

Sincerely,

*Scott Laudner*

**DON'T FORGET TO FOLLOW US ON SOCIAL MEDIA**



@SDCPOA



#SDCPOA



@SDCPOA

If you are being questioned about something and you believe it may lead to discipline, ASK the person questioning you if it could lead to disciplinary action. If they say "yes" or "I'm not sure," DO NOT say anything and ask for representation.

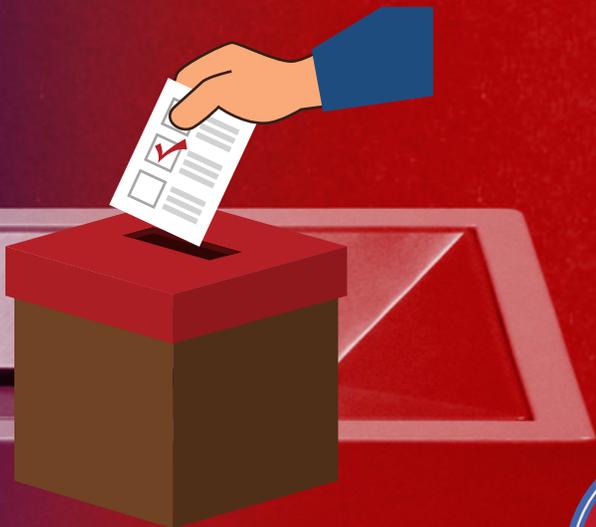
Call Scott Laudner at (619) 368-2799 or the attorneys at Bobbitt, Pinckard, and Fields at (858) 467-1199 for representation!



# POLITICAL ENDORSEMENTS

It is important for our association to endorse political candidates running for office. As it is important for us to endorse them, it is also important for you to know your candidates and do your part by voting and ensuring your family and friends are also voting for candidates that will be champions for probation.

When we make our recommendation we take into consideration candidates that will share the same values and will advocate for us. Unfortunately, many elected officials are unaware of our type of work and what we do. We are law enforcement officers but we are also focus on rehabilitation and the social aspect of situations. By them being in our corner, they will understand our issues and be a voice for us to help shape prominent issues facing us.



# Summer Stephan



**For County District Attorney**

San Diego County District Attorney Summer Stephan has announced that she will seek re-election, and our association has endorsed her.

Some of her key accomplishments as the county's top prosecutor, Summer's campaign listed the establishment of the North County Family Justice Center to support domestic violence victims, work to clear the county's rape kit backlog, creation of the DA's first Animal Cruelty Division and the launch of the Sentence Review Unit, which helps correct unjust sentences and lift outdated gang injunctions.

## Anne Marie Schubert



**For State Attorney General**

Ms. Schubert is a career prosecutor with 31-years of law enforcement experience. As a Sacramento County prosecutor, she spent most of her career prosecuting some of the area's most notorious and dangerous criminals such as murderers, rapists and child molesters.

One of Ms. Schubert's passions is the pursuit of justice through DNA evidence. In 2002, she formed the Cold Case Prosecution Unit, and served as its first prosecutor. She is nationally recognized in her knowledge of forensic DNA. The Sacramento DA's office is proud to train and assist other law enforcement agencies across the country in the use of DNA and Investigative Genetic Genealogy (IGG) to solve violent crime thanks to Ms. Schubert's passion.

# SDCPOA Scholarships



# SCHOLARSHIP APPLICATION



Pictured to the top left Rocco, DPO Ansley-Granucci and President Laudner

## Rocco Granucci

Rocco is the son of **DPO Janet Ansley-Granucci**. Rocco is currently attending Willamette University located in Oregon. Congratulations Rocco and best wishes in your future endeavours.

## Hayley Parker



Hayley is the third recipient of our scholarship. She is the daughter of **DPO Karenina Parker**. Hayley is attending UC Davis. Congratulations Alexis and keep up the great work.

## DeLaney Leavitt

(Not pictured)

DeLaney is the second recipient of our scholarship. She is the daughter of **CDPO II Tim Leavitt**. DeLaney graduated from Helix High School in La Mesa. She will be furthering her education at the University of California, Los Angeles. Congratulations DeLaney.



Thank you



SANTEE PLANE CRASH: Michael Keeley was sitting Monday in his East County home working when he heard the crash. And soon, the shouts of a neighbor left him with little doubt of his next move: "I saw the smoke and I just took off running. I'm in bare feet, but I don't care."

**OUR VERY OWN,  
OFFICER MICHAEL  
KEELEY BECOMES A  
HOMETOWN HERO.**



FOX5SANDIEGO.COM  
Video shows neighbor in bare feet helping woman from burning home after Santee plane crash

# RECOGNIZING DPO MICHAEL KEELEY'S HEROIC EFFORTS



Our association would like to thank and recognized **DPO Michael Keeley** for helping during a tragic event that occurred on Monday October 11, 2021 in the City of Santee.

Officer Keeley was working Monday in his East County home when he heard the crash. It was too loud to be a firework and it rumbled his house forcing him to his feet and act on what was going on.

Soon, he heard the shouts of a neighbor and he knew that he had to act and try to help in any way that he could. He then heard neighbors saying that a plane had crashed. He ran out of his house in bare feet and jumped to assist in getting his neighbor out of her burning home.

Officer Keeley has been recognized throughout the County of San Diego and his story has been featured nationally. We are proud to recognize Officer Keeley for his heroic efforts and thank you for acting and not running from danger.

# MEET OUR NEW CHAPLAIN, LISA DUCHOW

Meet **Retired Deputy Probation Officer Lisa Duchow**. Officer Duchow has been retired for a little over three years and she has graciously volunteered to become our association's Peer Support Liaison and just recently she accepted to become our department's Chaplain. Please feel free to contact Lisa through the county email system or she through her personal email.



The SDCPOA has a Peer Support Liaison for its members to utilize. If you would like to reach out to **Lisa Duchow** please see her contact info below.

**Lisalux8@cox.net**  
**Cell 619-990-9472**

# San Diego County Public Safety Retiree Medical Trust (RMT)



Our RMT has been going for a little over 6-years now. The primary purpose of the Trust is to pay a portion or all of the cost associated with health insurance premiums or medical expenses incurred by the retiree, their dependents and or their beneficiaries. Once you retire, the county provides no medical benefits to retirees. The plan is administered by **Gallagher Benefit Service**.

We've been having a lot of questions regarding the RMT and the fact that a portion of your vacation time goes to this trust. The important thing to know is the money is transferred to the RMT **pre-taxed**, *it protects the member from the tax liability that would consume up to a third of the payout if they were to cash it out*. The deposit also earns interest tax-free and when the money is used for qualified medical expenses, it is **withdrawn tax-free**. That's right, no tax liability on any end. This is such a great investment and we encourage you to learn more about it. When you cash out your vacation hours upon retirement, that money will be taxed leaving you with about a third of the amount you had. Yes! You read it correctly, Uncle Sam will take his share leaving you with about a third of the money you thought you would get.

When the RMT was created, the membership voted to put half of your vacation hours into your own personal RMT account. Half of the amount of vacation hours you have when you retire, those will be the hours that will go into the RMT. This money is deposited directly to ***your own trust*** tax-free.



## Gallagher



# Your POA Board of Directors

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**Vernonica Limon**  
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**Tanya Frias**  
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**Jose Gutierrez**  
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**Khristina Smith**  
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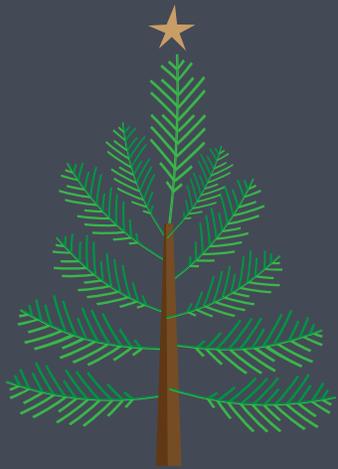
**Erika Vroom**  
Admin.  
Assistant



Please ensure the POA has your address and email on file so you receive ALL communications sent out by the POA. If you have questions about emails, please email Khristina Smith at [Khristina.Smith@sdcpoa.org](mailto:Khristina.Smith@sdcpoa.org). For address, please make sure your address is correct through the County.



# ANNOUNCEMENTS



Our Annual Holiday Party is scheduled for Friday December 3, 2021. Members are free, guest are \$20. Mark your calendar and join us for great food, prizes, and an overall great time.



Please make sure we have your current email address for POA communication.